



September, 2011

Riedon Conflict Minerals Policy

Riedon supports seeking a sustainable solution to the issue of Conflict Minerals, as defined by the Dodd-Frank Act, section 1502, through collaboration of the electronics industry and the mining sector to improve both the traceability of minerals and the transparency of global supply chains. Riedon requires all its partners, subcontractors, and suppliers to implement equally high standards. Riedon does not accept the use of any such Conflict Minerals, mined in the Conflict Region of the Democratic Republic of Congo and adjoining countries, in any of its products and communicates this policy to its suppliers.

Under this policy, all Riedon suppliers who manufacture components, parts and/or products containing tin, tantalum, tungsten, or gold are requested to have and implement their own Conflict Mineral Policy. Riedon suppliers shall work with their own sub-suppliers to ensure traceability of these metals within their products, back down to smelter and mine. Traceability data for all tiers of the supply chain shall be maintained and recorded for 5 years.

Suppliers are also required to ensure that purchased metals originate only from validated smelters outside the Conflict Region and to provide Riedon a report to this effect in line with the reporting requirements of the Dodd-Frank Act, section 1502. Based upon the information provided by its suppliers, Riedon will not knowingly use metals derived from the Conflict Region in its products.

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